transcend

An AFBE Leadership Training Programme



DEVELOPING THE NEXT GENERATION OF LEADERS

Transcend is AFBE-UK's leadership development initiative, supporting ambitious professionals to build the confidence, strategic insight and networks needed to progress into senior leadership. The programme combines structured learning, executive engagement, mentoring and peer connections.

OUR LEADERSHIP INITIATIVES

LEADERSHIP TALKS

Authentic career stories, practical leadership lessons and direct access to senior industry leaders.

TRANSCEND TRAINING

A 12-week leadership development journey focused on capability, confidence and progression.

GET INVOLVED

Join a cohort • Attend a talk • Mentor or facilitate

Partner with AFBE to develop future leaders

transcend.afbe.org.uk | leadersprogramme@afbescotland.org

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THE TRANSCEND EXPERIENCE

Participants develop leadership capability through guided learning, reflective practice, mentoring and engagement with experienced leaders. The programme creates space to discuss barriers to progression and build practical strategies for navigating organisations.

01 CONFIDENCE

Strengthen leadership presence and professional judgement

02 STRATEGY

Develop negotiation, influence and strategic thinking

03 CONNECTIONS

Build supportive peer and executive networks

04 PROGRESSION

Prepare for senior leadership opportunities

IN THEIR WORDS



Anna Moyo

Trust, communication, negotiation and recognising unconscious bias were key takeaways.



Nike Amiaka

A safe space to discuss career challenges and gain the tools to progress into leadership.



Obo Idornigie

The modules help participants navigate corporate environments and learn from shared experiences.



Stephanie Okoye

The training exposes invisible barriers and provides tools to overcome them.

TAKE THE NEXT STEP

Register, attend a Leadership Talk or explore a partnership.
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