MENTORING

afbe

Guiding young talent,
empowering
future engineers



AFBE MENTORING PROGRAMME

Connecting talent. Sharing experience. Building futures.

AFBE-UK connects students, graduates and engineering professionals with experienced mentors who share industry knowledge, practical guidance and encouragement at every stage of their careers.

CAREER GROWTH

Progression, confidence and professional direction

PRACTICAL SUPPORT

CVs, interviews, applications and chartership

CONNECTIONS

Industry insight, networks and shared learning

mentoring@afbe.org.uk | www.afbe.org.uk

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ABOUT MENTORING

Our structured, goal-oriented mentoring relationships support students and professionals from all backgrounds. Participants are thoughtfully matched according to career interests and development needs, with agreed goals, regular conversations and confidential support.



HOW WE SUPPORT YOU

01 ONE-TO-ONE MENTORING
Individual career guidance, employability and progression.

02 GROUP & FLASH MENTORING
Collaborative sessions, quick advice and professional networks.

03 REVERSE MENTORING
Two-way learning between emerging talent and senior leaders.

04 CAREER READINESS
CV reviews, interview preparation, chartership and professional skills.

MENTORING IN ACTION

1 APPLICATION
Application received through mentor/mentee form

2 DISCUSSION
Prospective mentee and mentors contacted for additional information

3 SELECTION
Mentors vetted and selected according to programme criteria

4 MATCHING
Mentors and mentees matched by needs and speciality

5 INTRODUCTION
Formal introduction, handbook and possible training

6 BEGIN
Mentoring relationship starts

WHAT PARTICIPANTS SAY

ABDULJALIL | Mentor
“Working with my mentee has been a privilege and immensely rewarding. My mentee has recently secured a job — a testament to his dedication and our progress together.”

DIANA | Mentee
“Following group mentoring, I connected with a mentor one-to-one. I secured two job offers and accepted a chemical engineering graduate training role.”